

Measures initiated by the Institution for the promotion of gender equity

2020 – 2021

Sr. No.	Date	Activity	Remark
1	23rd February 2021	Webinar on "Gender Expression Masculine Feminine Traits and Androgynous Choice"	organized by WDC
2	6th March 2021	Webinar on "Gender Bullying and Victimization - how regressive school of thought shapes bullying behavior"	organized by WDC
3	8th March 2021	A webinar on "Importance of Women's Hygiene in Family Health"	organized by WDC
4	11th March 2021	A webinar on " Sexual Harassment at Work	organized by WDC
5	25th March 2021	Guest lecture on "Women Entrepreneur"	organized by the Sociology Department
6	8th April 2021	Guest lecture on how to be a young Entrepreneur	organized by the Sociology Department

Annual gender sensitization action plan:

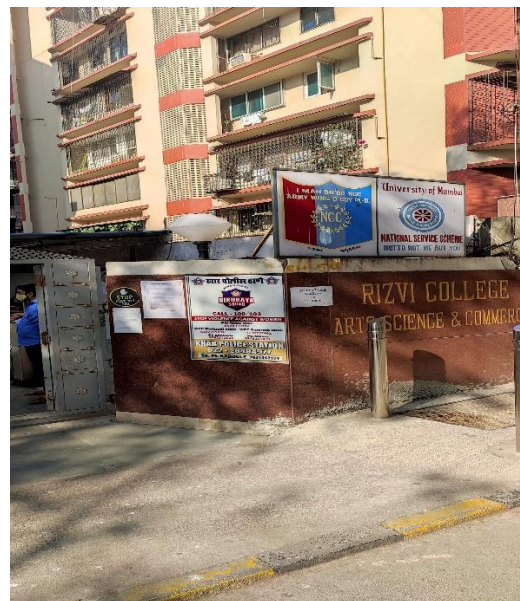
To create awareness of gender equality & to organize relative activities.

Facilities provided to women in terms of

a. Safety and security:- YES

- CCTV cameras are placed strategically in each classroom, corridor, inside and outside of the college building to ensure the safety and well being of both students and the staff.
- Security guards are appointed at the gate.
- Girls students are asked to carry their cell phone and remember the emergency complaint number (Khar Police station).
- “Nirbhaya Box” is installed by the Khar Police station

https://www.rizvicollege.edu.in/iqac/aqar2020_21/criteria7/AnnualGenderPlan.pdf



Women counselling: separate Women Development Cell (WDC) is working for women development. The counselling program was organized by the cell on an online platform. Four webinars were conducted during the academic year 2020-21. The webinar was conducted on various topics are

- A webinar on "Gender Expression Masculine Feminine Traits and Androgynous Choice" organized by WDC ON 23rd February 2021 and 60 students took part in the program.

Rizvi Education Society
RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE
Rizvi Education Society, 23, Outer Rd., Bandra, 40, Mumbai - 400 020

WOMEN DEVELOPMENT CELL PRESENTS -

GENDER EXPRESSION

Poornima Mandpe will discuss -
- Gender expression -
- Masculinity, feminine traits
- and androgynous 'choice'.

POORNI MA MANDPE IS CURRENTLY WORKING WITH RIZVI EDUCATION SOCIETY AND RIZVI AS AN ASSOCIATE MANAGER.

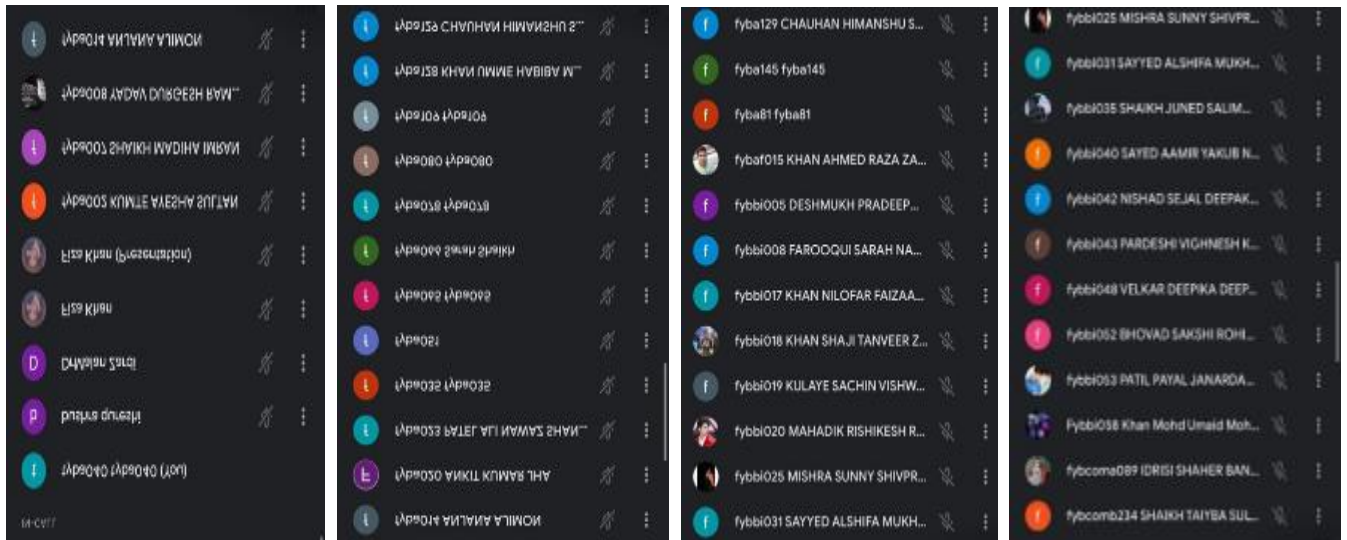
SHE HAS 5 YEARS OF EXPERIENCE IN DEVELOPMENT FIELD, WITH OVER 5 YEARS OF WORKING WITH A GENDER BASED ORGANIZATION (AKSHARA)

SHE HAS COMPLETED PHD IN POLITICAL SCIENCE IN 2014

SHE IS A READER, AND LIKES TO WRITE AND CRITIQUE ON BOOKS, MOVIES AND SOCIAL ISSUES.

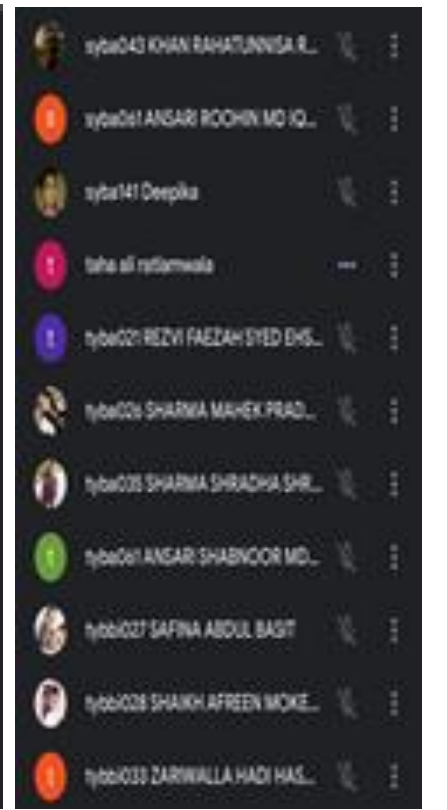
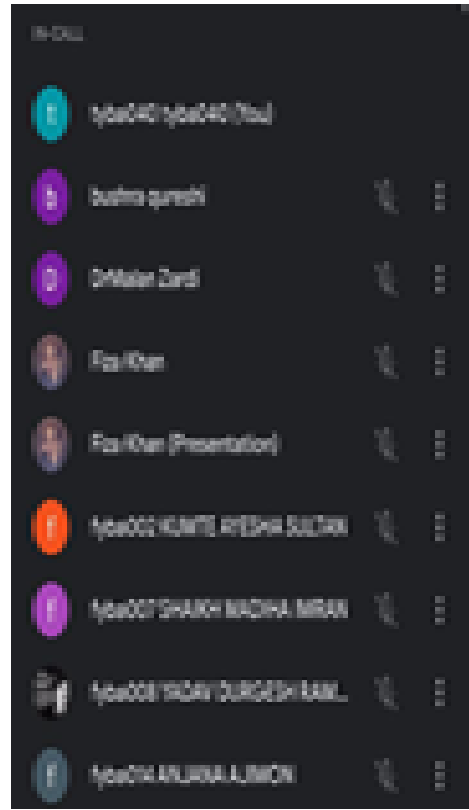
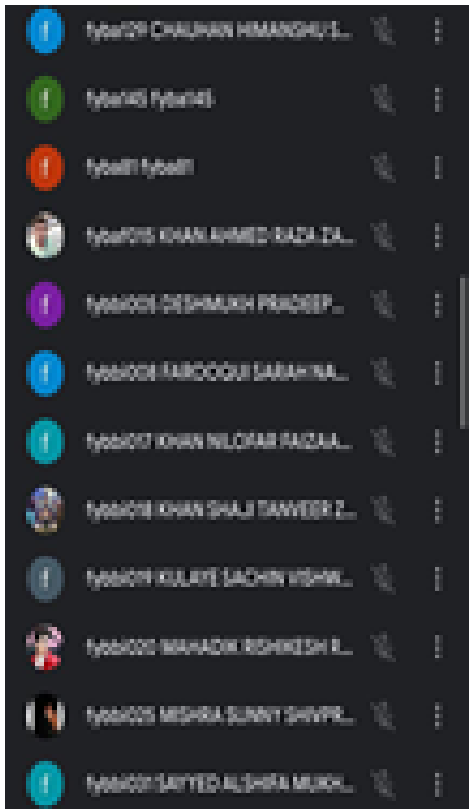
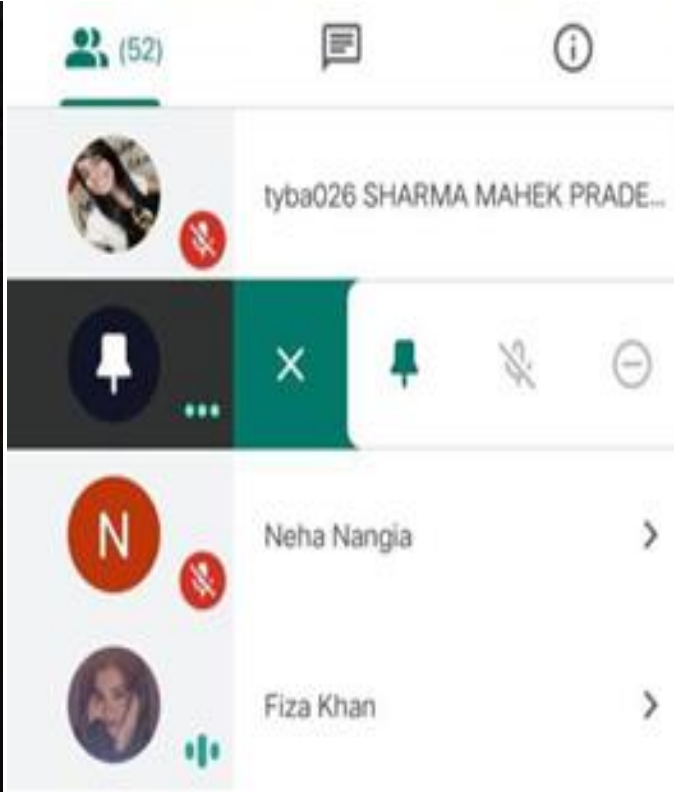
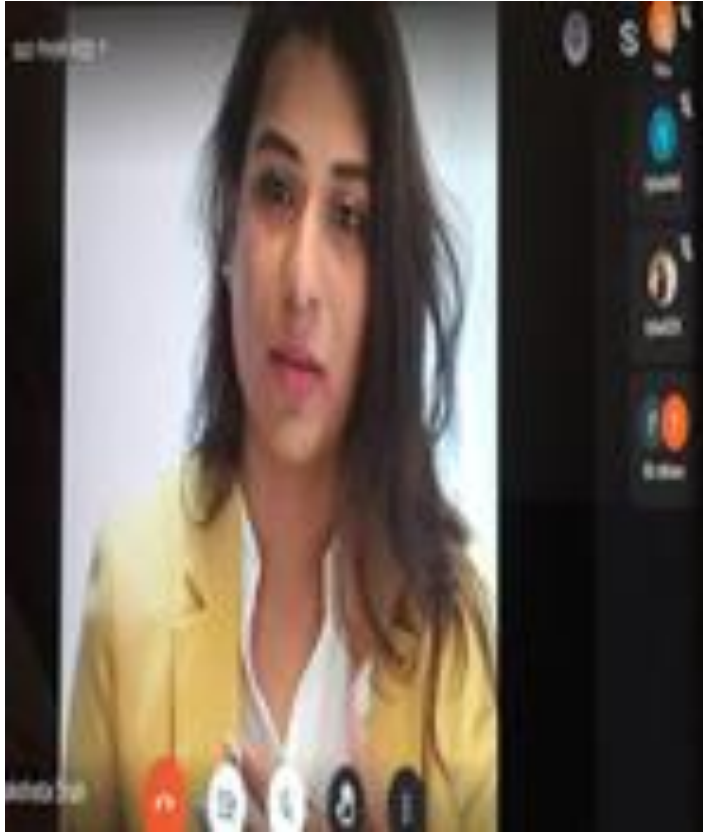
On the 23rd of February - 10:00 am IST - on Google meet
Link will be shared 15 minutes before the meet

Poornima Mandpe

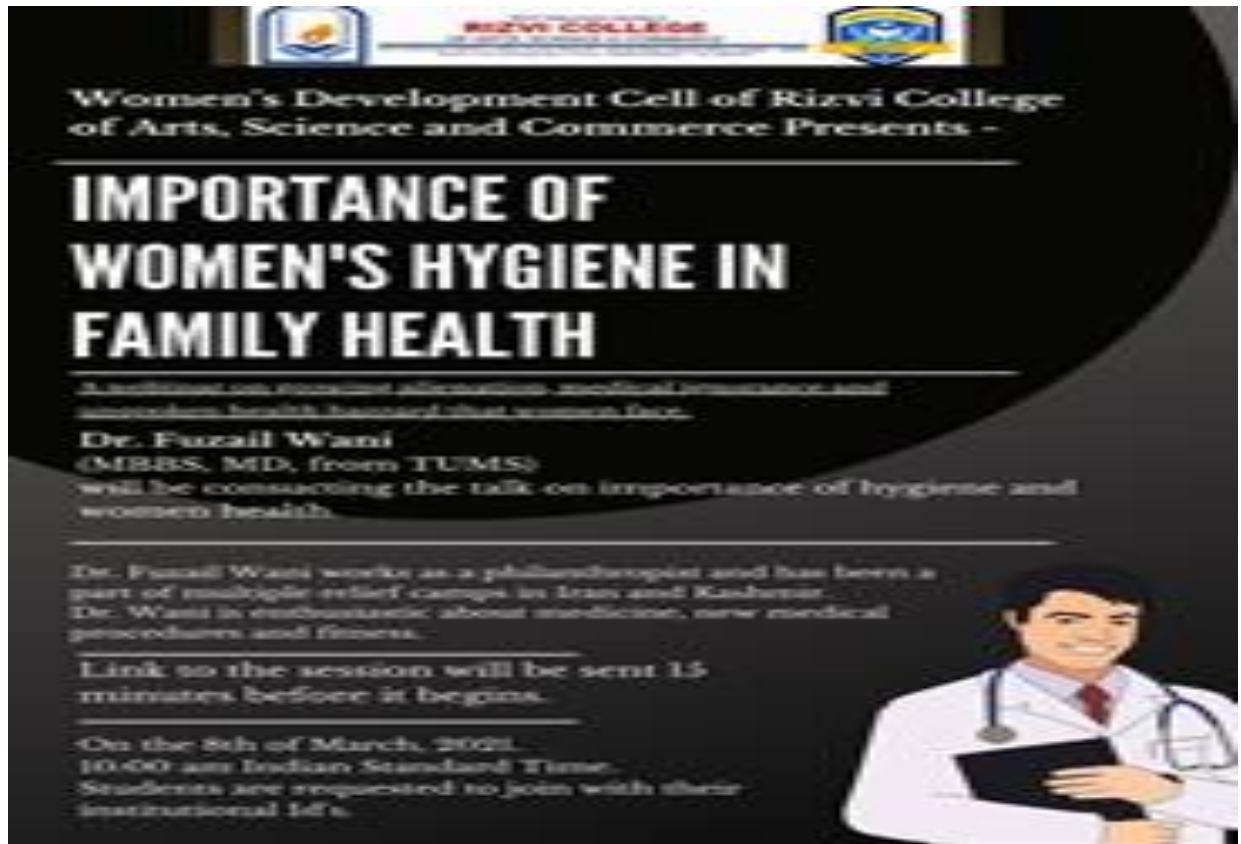


- A Webinar was organized on 6th March 2021 by WDC on “Gender Bullying and Victimization - how regressive school of thought shapes bullying behavior”. 30 students took part in the program.





- A webinar on “Importance of Women's Hygiene in Family Health” organized by WDC held on 8th March 2021. 49 students participated in the program.



Women's Development Cell of Rizvi College of Arts, Science and Commerce Presents -

IMPORTANCE OF WOMEN'S HYGIENE IN FAMILY HEALTH


A webinar on women's education, medical insurance and women's health hazard that women face.

Dr. Fuzail Wani
(MBBS, MD, from TUMS)
will be conducting the talk on importance of hygiene and women health.

Dr. Fuzail Wani works as a philanthropist and has been a part of multiple relief camps in Iran and Kashmir.
Dr. Wani is enthusiastic about medicine, new medical procedures and fitness.

Link to the session will be sent 15 minutes before it begins.

On the 8th of March, 2021.
10:00 am Indian Standard Time.
Students are requested to join with their institutional I.D's.



	fyba053 MITHIBORW...				fybaf012 GUPTA SUP...				tyba021 REZVI FAEZA...		
	fyba077 fyba077				fybaf028 MHAISDUN...				tyba030 PADALE SAY...		
	fyba107 fyba107				fybaf035 RAI SIDDIH...				tyba033 SADIYA NAA...		
	fyba109 fyba109				fybaf052 THAKUR KA...				tyba034 RIZVI LUBAB...		
	fyba122 CHAUBEY AA...				fybbi017 KHAN NILOF...				tyba035 SHARMA SH...		
	fyba126 JADHAV AL T...				fybcoma081 GUPTA K...				tyba036 SHEIKH MEH...		
	fyba129 CHAUHAN HI...				fybcomb234 SHAIKH ...				tyba040 fyba040		
	fyba134 NIVATE SHIV...				Neha Nangla				tyba056 SINGH KAWIT...		
	fyba147 KHAN IFFAT ...				Pankaj Shrivastava				tyba062 QURESHI TA...		
	fyba81 fyba81				Rana Ansariya				tybbi028 SHAIKH AFR...		
	fybaf001 ANCHAN DL...				Saima Khan						
	fybaf011 GUPTA SNEH...				shahida shaikh						
	Saima Khan			People			Info				
	shahida shaikh				fyba014 ANJANA AJIMON (You)						
	Shaziya Shaikh				Dr. Ansarpasha Shaikh						
	shilpa serigar				Fiza Khan						
	tyba023 SHAIKH NAR...				Fiza Khan (Presentati...						
	tyba037 ANSARI ZAR...				Fuzali Wani						
	tyba061 ANSARI ROO...				fyba002 KUMTE AYES...						
	tyba101 SHAIKH FATI...				fyba005 SHAIKH ATE...						
	tyba143enam musharf...				fyba016 Suffiyan Khan						
	tybbi012 SHAIKH GUL...				fyba020 ANKIT KUMA...						
	tybcomd649 SHAIKH ...				fyba037 fyba037						
	tybcomd688 YADAV L...				fyba042 Niaz Shaikh						
					fyba051						

Meet your own individual health needs.

Enjoy healthier, more active lifestyle today.

Promote prevention for life.

THANK YOU!

- A webinar was organized by WDC ON 11th March 2021 on topic" Sexual Harassment at Work

WOMEN'S DEVELOPMENT CELL PRESENTS -

Sexual Harrasment at Workplace (Prevention, Prohibition and Redressal)

*Around 1/10 (120 million) girls worldwide have experienced sexual harassment at some point in their lives.
(UNICEF, 2014)*

Dr. Manjusha Patwardhan,
Asst. Professor, Department of Sociology,
Bhavan's H. Somani College will be conducting the talk.

Dr. Manjushah has been an experienced teacher for 20 years
She is an IQAC co-ordinator since 2015 and
a convener for CWDC since 2015.
Dr. Manjushah also served as a Vice Principal 2018 - 2019.

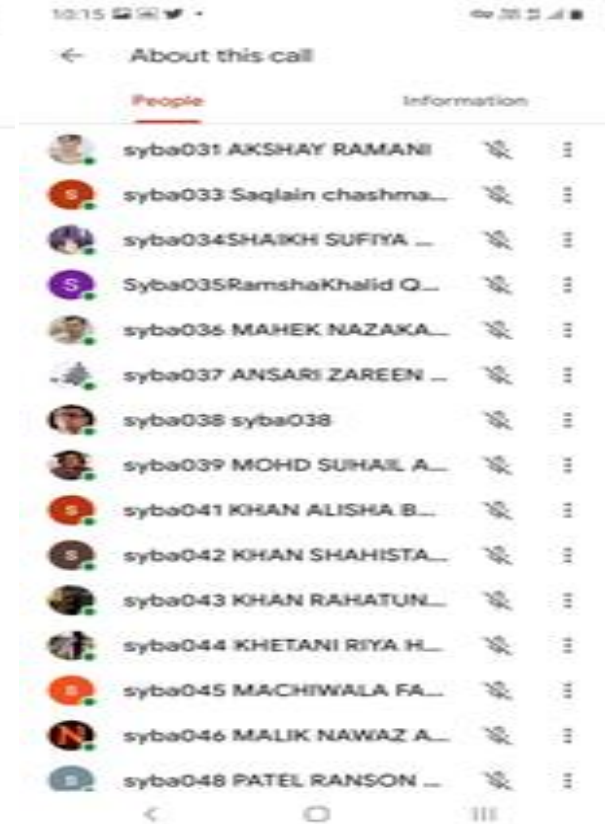
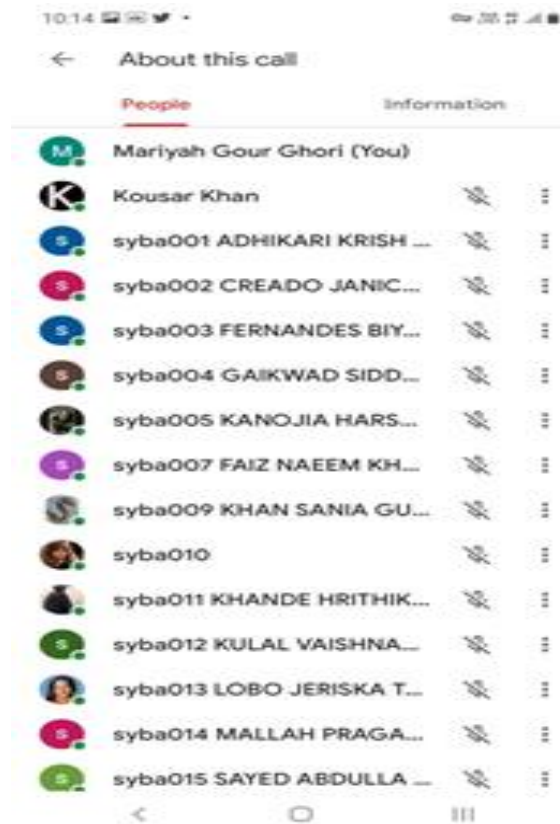
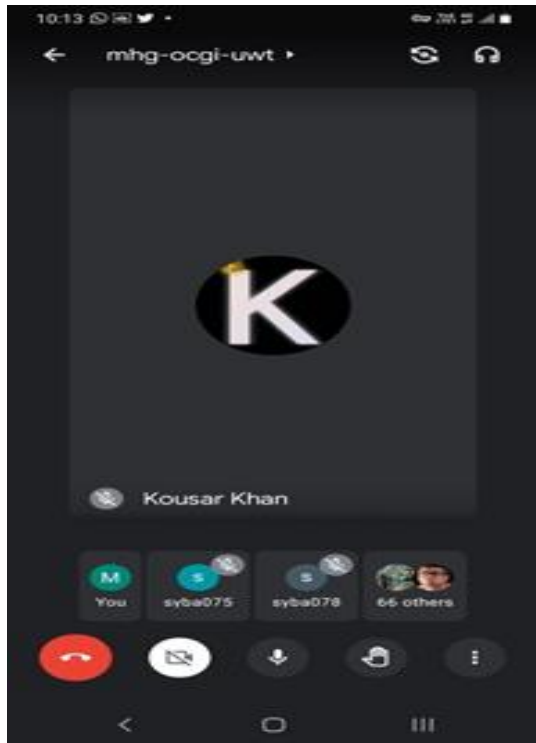
Students are requested to join with institutional Id's

On the 11th of March, 2021.
Link to the session will be shared 10 minutes before it begins.
10:00 am Indian Standard Time - 60 minute session
Attendance is compulsory for all students.



fyba014 ANJANA AJIMON (You)	fyba29 CHAUHAN HI...	Pitam Mondol	syba037 ANSARI ZAR...
Fiza Khan	fyba147 KHAN IFFAT ...	Rutuja Kamble	syba039 MOHD SUHA...
fyba020 ANKIT KUMA...	fyba186 fyba186	shahida shalkh	sybasc036 WORLIKAR ...
fyba042 Naaz Shaikh	fyba81 fyba81	suhana khan	sybasc074 SIDDIQI SH...
fyba043 fyba043	fybcomb234 SHAIKH ...	Sukanya Iyer	taha ali ratlamwala
fyba051	Manjusha Patwardhan	Surekha Sharma	tyba021 REZVI FAEZA...
fyba053 MITHIBORW...	Manjusha Patwardhan...	syba014 MALLAH PRA...	tyba026 SHARMA MA...
fyba066 Sarah Shaikh	Mariyah Gour Ghorl	syba023 SHAIKH NAR...	tyba030 PADALE SAY...
fyba078 fyba078	Mehjabeen Khan	syba037 ANSARI ZAR...	tyba032 PATEL JANVI ...
fyba104 fyba104	Nandini Mamaniya	syba039 MOHD SUHA...	tyba033 SADIYA NAA...
fyba109 fyba109	Nivedan Murudkar	sybasc036 WORLIKAR ...	tyba034 RIZVI LUBAB...
fyba122 CHAUBEY AA...	parhad dattatraya	sybasc074 SIDDIQI SH...	tybms034 KHAN FAIZ...

- Guest lecture on “Women Entrepreneur” was organized by the Sociology Department on 25th March 2021. The session was addressed by Mrs. Kausar Khan. 21 male and 48 female took part in the session.



10:16 -

About this call

People	Information
syba062 KHAN UZMA BA...	
syba063 SAYYED RUBINA ...	
syba064 KHAN ZEENAT	
syba070 syba070	
syba071 KHAN HUBA SAR...	
syba073 PAWAR BRAMHA...	
syba074 KHAN ZEENAT B...	
syba075 SYED SHIFA IRSH...	
syba077 SHAIKH TAIBA S...	
syba078 NAMIRAH MUKT...	
syba079 ANAND SANJAY ...	
syba080 NAYANI RAFIQ P...	
syba082 syba082	

syba008 KHAN SHAMRIN MOHAMMED MAJID joined

10:22 +

10:22 -

About this call

People	Information
shahida shaikh	
syba096 BHILARE SHRUS...	
syba097 BORKAR SIDDH...	
syba098 MOHAMMAD AZ...	
syba099 MOKAL MANISH...	
syba101 SHAIKH FATIMA ...	
syba103 syba103	
syba104 syba104	
syba112 KHAN IRAM AFAK	
syba113 KHAN KANEEZ FA...	
syba114 SANA PARVEEN J...	
syba115 MOMIN SIDDIQU...	
syba116 syba116	
syba121 DEVKATE PRAFUL...	
syba122 MORE RITESH VIJ...	

10:22 +

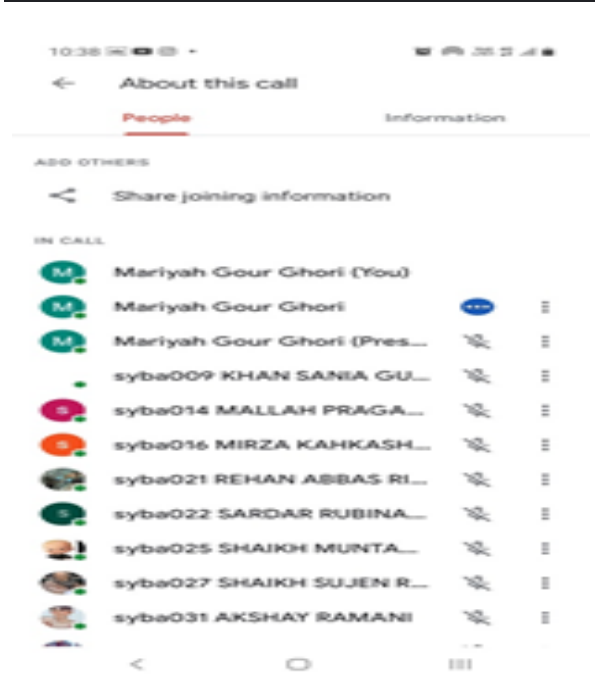
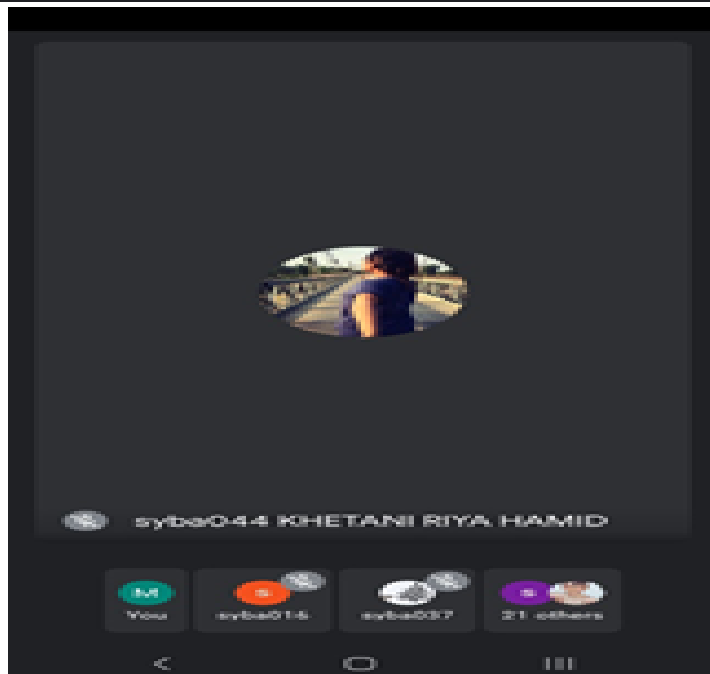
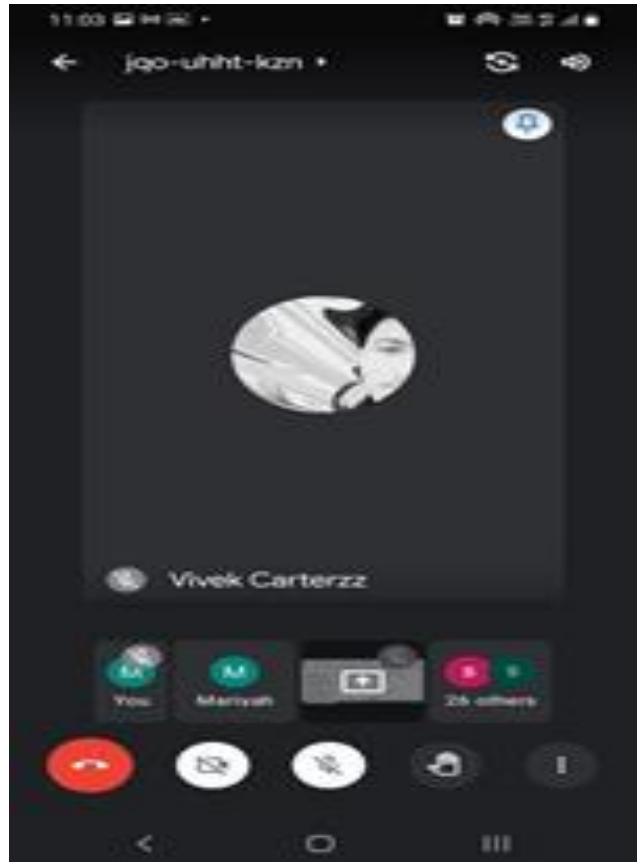
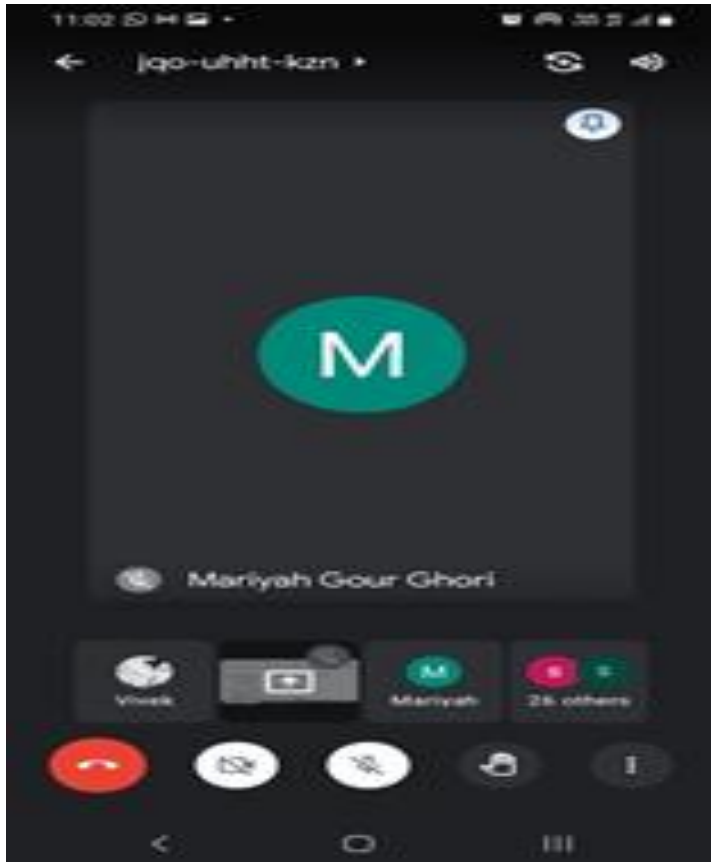
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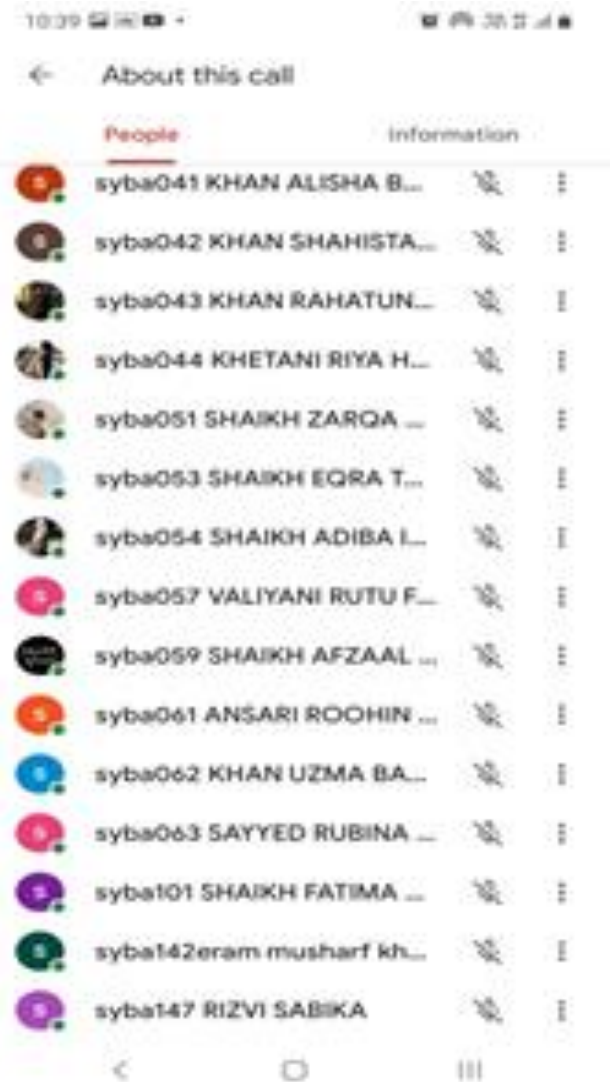
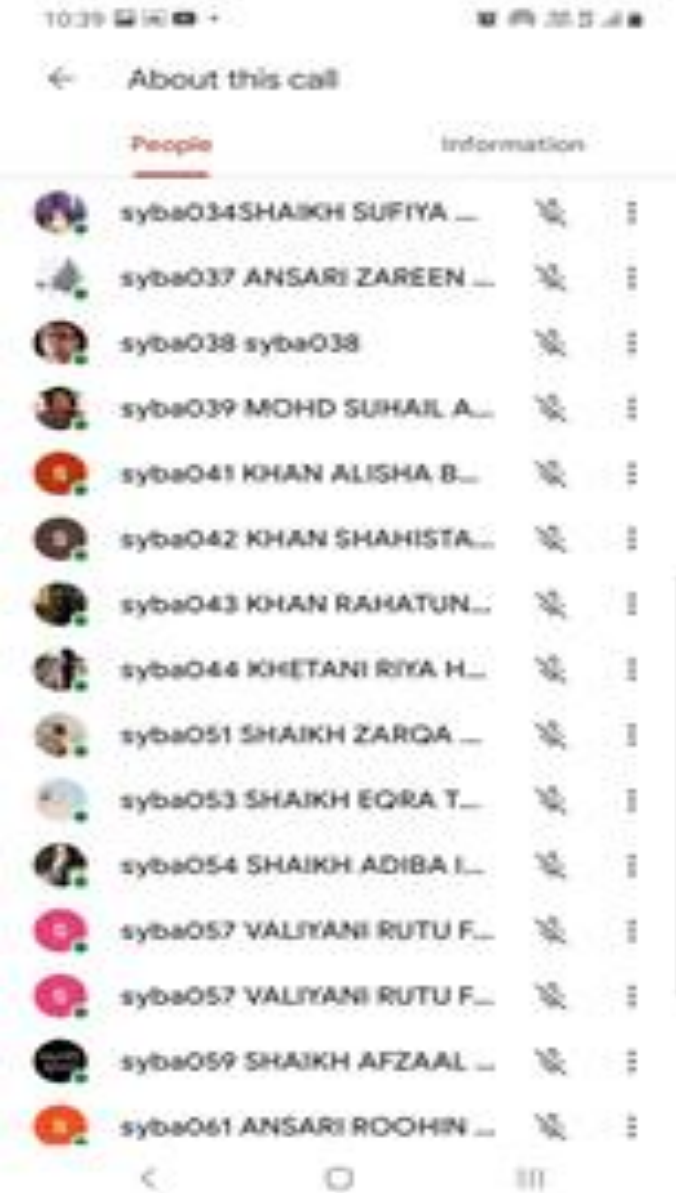
About this call

People	Information
syba122 MORE RITESH VIJ...	
syba123 SHAIKH JAVED A...	
syba124 SHAIKH MOHD A...	
syba131 KHETALE SHRAD...	
syba132 RATHOD MOHAN...	
syba133 KANDU MONU S...	
syba134 JADHAV ANIKET ...	
syba135 BURUNGALE KAL...	
syba136 MANISH DUBEY	
syba138 syba138	
syba141 Deepika	
syba142 eram musharf kh...	
syba147 RIZVI SABIKA	
syba148 alvira shaikh	
syba149 syba149	

10:22 +

- Guest lecture by Mr. Vivek Carterzz was organized by the Sociology Department on 8th April 2021. On how to be a young Entrepreneur. The lecture was attended by 06 Male and 22 Female students.





15 Girls students (33% of the overall strength of NCC unit of Rizvi College) have enrolled in NCC. They have taken active participation in all NCC online/offline activities and training.